

**COMPULSIVE EATERS ANONYMOUS-HOW**  
**Minutes of**  
**World Service Business Conference**  
**Los Angeles, California**  
**July 16-17, 2015**

**Call to Order**

David M., Chair, called the meeting to order at 8:37 a.m. PDT with the Third Step Prayer, Tradition Two and introduction of the Board. Board members present: **David M., Lorraine S., Carolyn P., Coco C., Liane S., Cheryl F., Robert B-M, and Jim W.** Corporate Officers present: **Pamela K., Jim C., and Irish C.**

**Conference Support Committee:** Cristina M., Katherine S., and Diana H. served the Conference as volunteers to assist the voting delegates.

**Translators:** Maria D, Toni G-O., and Molly served as translators to WSBC.

**DAY ONE—BUSINESS SESSION #1 and #2**

**Roll Call:**

There were 36 voting members present. See Register of Attendance. The Quorum was 24 for voting purposes.

Forum: “How to Strengthen CEA-HOW: Groups and Intergroups” Key points presented by the delegates were: Do not dilute meetings by getting away from the format, do not close meetings early, have positive pitches and do not shame people into service. It is important to greet and welcome newcomers and people you do not recognize. Be watchful for any crosstalk. “After meetings” following the regular meetings help with strengthening members. Having retreats and social events outside the regular meetings help strengthen the local meetings by helping people to get to know each other. Encourage opening face-to-face meetings if there are not meetings where you live. Be loving. Give others the chance to step up to service to help with the issue of burnout. Encourage rotation of service. Work on building the feeling of “community.” Encourage your sponsees to give service and to pass on that service model to their sponsees. Encourage members to attend WSBC as visitors. Open Skype and Spanish meetings to add members from other countries. Strong sponsorship is a key to growth. Help sponsees get “the big picture” of recovery. Encourage teamwork in service if people are hesitant to take on a chair position. Keeping the program strong starts with the individual. Encourage intergroups to band together for activities. Phone Bridge members are encouraged to make announcements to start up new face-to-face meetings; the Phone Bridge Outreach List indicates the city and state of each person to encourage members getting together to start meetings.

If necessary, consider opening a meeting in a home until another location can be established. Handout cards can be distributed to people to let them know about the meetings and fellowship. These cards can also be left in various locations for people to pick up. Set up booths at health festivals and wellness festivals to help people learn about the program. Share “before” pictures when possible. Remember that even those with a short time in program have positive things to share with newcomers. Try to encourage young people to come to program. Resources can be shared with other entities such as city officials to spread the message.

**Information from the Forum will be distributed electronically to all Delegates and then to Areas and Intergroups following the Conference. Area 10 is having a workshop in November on this topic to distribute and share ideas.**

### **Approval of Standing Rules**

The Standing Rules were amended as follows: **2b. Delegates shall remain seated during business sessions except to leave or enter the conference room. If you must stand, do so quietly at the back of the room. Approved: 35. Opposed: 0** The Standing Rules were approved unanimously approved as amended.

### **Approval of Agenda**

The agenda was approved unanimously.

**Approval of 2014 WSBC Minutes:** The minutes were approved unanimously.

**Reports: David M., Board Chair, Pamela K., Corporate President, and Carolyn P., Corporation Treasurer presented their reports to the Conference. (See attached reports from the President and Treasurer)** David M. spoke on the position of Chair and encouraged individuals to step up to higher levels of service and to encourage sponsees to do the same.

**Parliamentarian Information:** Jim W., acting as Parliamentarian, presented information on parliamentary procedure for the delegates. Short sessions on matters of procedure along with Q & A were given in fifteen-minute segments throughout the sessions of Conference.

Business Session 1 adjourned at 11:58 for lunch.

Business Session 2 reconvened at 1:30. There were now 37 voting members. The Quorum remained at 24.

### **New Business:**

- 1. Policy Motion #1-2015—Motion submitted by the Literature Committee: That the CEA-HOW cookbook, *Recipes We Have Loved* be approved for publication and distribution to the fellowship, subject to editing for spelling, grammar and typography. Approved: 27 Opposed: 9 Motion passed. After the minority opinion was heard, there was a vote to reconsider. Approved: 26 Opposed:**

- 10 Motion to reconsider passed. The original motion was then voted on again. Approved: 10 Opposed: 25 Motion failed.
2. Motion Policy Motion #2-2015—Motion submitted by the Literature Committee. That the *Daily Reflections* questions are approved for publication and distribution to the fellowship, subject to editing for spelling, grammar and typography. Approved: 36 Opposed: 0 Motion passed.
  3. Policy Motion #3-2015—Motion submitted by the Literature questions *Getting Into the Steps* be approved for publication and presentation to the fellowship subject to editing for spelling, grammar, and typography. Approved: 35 Opposed: 0 Motion passed.
  4. Policy Motion #4-2015—Motion submitted by the Sponsorship Committee. That the *Sponsor Guidelines* be revised with replacing current pages 1-4 and current page 6 is replaced by the following: (Included in delegate packets) After discussion, a motion was made to table this motion to the morning of Business Session 3. Approved: 34 Opposed: 1 Motion was tabled.

POLICY MOTION 4a

*SPONSOR GUIDELINES* ADDENDUM

*SPONSOR GUIDELINES* PAGE REVISIONS

WITH COLOR CODING FOR TEXT CHANGES (NOTE: For the purpose of these minutes, revised Recommendations are in **Bold**.

***What they replace are in italics.***)

CONGRATULATIONS!!

**You have completed 30 days of abstinence and the first 30 questions, and have demonstrated your commitment and willingness to begin the next phase of service in the Compulsive Eaters Anonymous– HOW program by becoming a Food Sponsor. Now it is your opportunity to share with another the gift you have been given.**

*You have completed 30 days of abstinence in the Compulsive Eaters Anonymous – HOW Program. We are confident that the more you give to others the more will be returned to you. The joy of giving is incomparable.*

**Best wishes “Good luck” in your new life.**

This booklet is designed to give sponsors a guide for their new role in the CEA-HOW program. It consists of the following.

- ☐ Introduction
- ☐ Sponsor Guidelines
- ☐ **Sponsor Checklist**
- ☐ Types of CEA-HOW Sponsors
- ☐ First 30 Questions for the Newcomer
- ☐ Article on Surrender In the Therapeutic Process
- ☐ Three Step Ceremony
- ☐ General Guidelines for the Fourth Step Inventory
- ☐ The CEA-HOW Fourth Step Inventory
- ☐ Further Thoughts on Abstinence (100 Slip Questions)

**This Sponsor Guidelines booklet guides us in our endeavor to help another compulsive eater on the path to recovery. The guide includes pertinent information, and when applied thoughtfully and prayerfully meets the individual needs of our members. With guidance from our Higher Power and drawing from our own experience, we strive each day to seek and follow God's will for our lives as we nurture the relationship with our sponsees and guide them through the Steps.**

*These are to be used as a guide for sponsoring, with each sponsor responsible for adjusting the guide to each situation as may be deemed necessary.*

We trust we will follow God's will to carry the work of the CEA-HOW program to compulsive eaters everywhere.)

God grant me the serenity  
To accept the things I cannot change,  
Courage to change the things I can, and  
Wisdom to know the difference.

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## **INTRODUCTION**

Share your hope, strength and experience...do not give advice. If sponsees are grappling with a problem that is not one of compulsive eating, we do not tell them how to solve these problems. You can only give away what you have received.

Share your commitment. Do not rewrite the program of eating. We cannot "allow" anything that is not part of the program to interfere. We are not tin gods who can give and take at whim. If it is not in the program-leave it out.

Share your program. Time on the telephone should be program oriented. Do not allow your social needs to negate the need to carry the message. It is important for the newcomer to realize that we are where we are because of the program.

Share your struggle. Do not allow yourself to be put on a pedestal. Let your newcomer know that you are only one bite away. Point out to your newcomer that you are only an instrument of a Higher Power.

Share your attitude. Discuss the joys of service and giving to CEA-HOW. Talk about "Just for Today" as a means of survival.

Share your honesty. Admit you are having a problem. If you should slip by eating too much or something that is not on program...admit it! It then behooves the conscientious sponsor to help the newcomer find another sponsor if the sponsee wishes to change.

Share your discipline. Your discipline is all the newcomer may experience as discipline. You are a vital link in carrying the CEA-HOW message. What you give to newcomers may be their total CEA-HOW exposure to sponsorship.

**Share the structure of the program. The Seven Tools form a positive structure for sponsees' daily phone calls, allowing them to express how they g the basic elements of the CEA-HOW program.**

**Share how to "share". Discuss positive ways to share with other members in outreach calls and in meetings. Sharing how we are applying the Steps and what**

we learn from the literature to our daily lives is a way to assure that our phone calls and pitches are helpful to others. Asking program based questions is another positive way to share with another member.

**Share how you maintain anonymity. Discuss how essential it is to maintain other members' anonymity in all areas of our program and their own anonymity in public media.**

2 (Re-number Pages as Appropriate)

### **SPONSOR'S GUIDELINES**

You must have a sponsor to receive *Forever Abstinent* or the *Forever Abstinent* trifold.

In your first meeting/telephone call with your sponsee:

- ☑ Review the Sponsor Checklist (on page 5) with your sponsee
- ☑ Review *Forever Abstinent* with your sponsee

[Delete this paragraph since it is in *Forever Abstinent*:] *“Check all canned and packaged foods. Explain the need for flour and sugar of any form to be fifth or lower in the list of ingredients (i.e. dextrose, lactose and corn syrup). When in doubt leave it out.”*

**When stepping up a sponsee as a Food Sponsor, sponsors should make sure sponsees get the Sponsor Guidelines book, which includes the Fourth Step Inventory directions and questions.**

*At a step-up, sponsors should make sure sponsees get the Sponsor Book which has the Fourth Step Inventory Guidelines. Stress the necessity of starting the Fourth Step Inventory after completing the first 30 days and the Three Step Ceremony.*

Sponsors can only sponsor to the level of their own program. **For example, once you complete your inventory questions and give them away, you may then be an inventory sponsor.**

*Sponsors can only sponsor to the level of their own program*

Set up a time for sponsees to call. **A committed time for phone calls is a two-way commitment.** Explain requirements for the first 30 days. Example: Three meetings a week, three meals a day (weighed and measured), and three outreach calls a day.

**Weigh yourself on day one and stay off the scale for 30 days.** Food is written down and committed to a sponsor as outlined in *Forever Abstinent*.

*Set up a time for sponsees to call. Explain requirements for the first 30 days.*

*Example: three meetings a week, three meals a day (weighed and measured), three outreach calls a day, food written down and committed to a sponsor, as outlined in the "Tools" of the CEA-HOW Program. A committed time for phone calls is a two way commitment.*

**Let your sponsees know that if you are unavailable for some unexpected reason they can commit their food in an outreach call to another sponsor.**

*Let your sponsees know that if you are unavailable for some unexpected reason they can commit their food in an outreach call.*

**A sponsor can choose to let go of a sponsee if the sponsee does not call for three consecutive days without prior arrangements.**

*After three consecutive days of not calling their sponsor without prior arrangements, a person may be dropped and turned over to another sponsor and must go back go day one.*

When a sponsor will be out of town or not available, it is the sponsor's obligation to arrange for a temporary sponsor for the sponsee to call.

Explain that a slip is anything that is not on the food plan, anything more than the food plan allows, eating between meals or skipping a meal. Sponsees who have a slip during their first 30 days *will interrupt the first 30 questions and answer a slip question for each day of abstinence up to their slip, and then resume the first 30 questions at the point of interruption.*

*Sponsees who have a slip during their first 30 days will interrupt the first 30 questions, answer a slip question a day for each day of abstinence before they slipped then resume the first 30 questions at the point of interruption.*

The slip questions, "Further Thoughts on Abstinence," are at the end of this book. Example: The sponsee has a slip on the 20th day (on the 20th question.) A slip question a day will be given for 20 days. Then the sponsee will resume the 21st question. This makes it possible for the sponsee to have 30 days of abstinence before stepping up.

Sponsors who have a slip must notify their sponsor and all sponsees, answer questions as assigned by their sponsor for 30 days, and help the sponsee find another sponsor if the sponsee wishes to change. During this time the sponsor should not stand up as a sponsor or accept new sponsees until 30 days of abstinence is achieved. Sponsors who have a slip may pitch after seven (7) days of abstinence. All the above is meant to heal.

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Encourage sponsees to share at meetings after seven (7) days of abstinence. **Explain the purpose of a pitch is to carry the message, and advise against emotional dumping, sharing highly personal matters best discussed with you sponsor or discussing outside issues, materials, or programs. Our 3rd Tradition says that anyone who has a desire to stop eating compulsively is welcome.** All pitches should be on a positive level.

*Encourage sponsees to share at meetings after seven (7) days of abstinence. Stress the importance of no food pitches. No emotional duping is to be allowed in pitches. All pitches should be on a positive level.*

**Encourage sponsees to be of service. One of the greatest acts of service is to be abstinent and in recovery. There is no abstinence requirement to read at meetings (with the exception of The Seven Tools), be a greeter, or put up chairs. To be a qualifier (leader or speaker) or to read the "Seven Tools" at a meeting you must have 30 days of current CEA-HOW abstinence and have gone through the Three Step Ceremony. To be a speaker at a special event or workshop, you must have at least six (6) months of current CEA-HOW abstinence and have completed all 12 Steps of the CEA-HOW program. To be a speaker at CEA-HOW conventions and retreats you must have at least one (1) year of current CEA-HOW abstinence and completed all 12 Steps of the CEA-HOW program.**

*To be a leader or to read the “Tools” at a meeting you must have at least 30 days of current CEA-HOW abstinence and have gone through the Three Step Ceremony. To be a speaker at a meeting or at workshops you must have at least six (6) months of current CEA-HOW abstinence and have completed all 12 steps of the CEA-HOW program. To be a speaker at CEA-HOW conventions and retreats you must have at least one (1) year of current CEA-HOW abstinence and have completed all 12 Steps of the CEA-HOW program.*

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#### TYPES OF CEA-HOW SPONSORS

1. Food Sponsor
2. Inventory Sponsor
3. Step Sponsor
4. Maintenance Sponsor

Food Sponsor:

To Qualify as a CEA-HOW Food Sponsor you must have worked the CEA-HOW program with a qualified Food Sponsor, answered 30 questions, have 30 days of continuous CEA-HOW abstinence and have completed the Three Step Ceremony. **You are now ready to start your Fourth Step with a qualified CEA-HOW Inventory Sponsor while you continue to commit your food on a daily basis.**

Inventory Sponsor:

To qualify as a CEA-HOW Inventory Sponsor you must be a Food Sponsor, completed the CEA-HOW inventory questions and have given the inventory away to the God of your understanding and another person, thus completed the Fifth step requirements, and have 60 days of CEA-HOW abstinence. You are now ready **to complete Steps 6 through 12** with a CEA-HOW Step Sponsor.

**Step Sponsor:** To qualify as a Step Sponsor, you must have 60 days of continuous CEA-HOW abstinence, be a Food and Inventory Sponsor and have completed the CEA-HOW steps 6 through 12.

**Maintenance Sponsor:**

To qualify as a Maintenance Sponsor, you must have 90 days of continuous CEA-HOW abstinence; be at goal weight; be a Food, Inventory and Step Sponsor; have completed the CEA-HOW maintenance questions and gone through the Maintenance Sponsoring Stepping Up Ceremony.

**Note: We have found through experience that working with a single sponsor is preferable although you may use separate sponsors for each sponsorship level.**

**There was a proposed amendment to Policy Motion #4 Addendum p. 5, first paragraph after “3”:**

“Encourage sponsors to share at meetings after seven (7) days of abstinence.

**Explain that the purpose of a pitch is to carry the message. Advise against food**

pitches and negative emotional pitches. Highly personal matters, or outside issues, materials, or programs are best discussed with your sponsor. Our Third Tradition says that anyone who has a desire to stop eating compulsively is welcome. All pitches should be on a positive level.” **Approved: 36 Opposed: 0**  
**Amendment passed.**

An amendment was made to add on page 4 in the first paragraph, line 4 after “achieved.” Sponsors must have 30 days to qualify as a food sponsor, 60 days to be an inventory and step sponsor, and 90 days of continuous abstinence to be a maintenance sponsor. **Approved: 7 Opposed: 28** The amendment failed. The minority opinion was heard. There was a vote to reconsider the amendment. **Approved: 21 Opposed: 14** The Amendment was now back on the floor.

A new amendment to the amendment was made to state: Sponsors must have 30 days of continuous abstinence to qualify as a food sponsor, 60 days of continuous abstinence to qualify as an inventory and step sponsor, and 90 days of continuous abstinence to be a maintenance sponsor. **Approved: 34 Opposed: 2** The Amendment to the amendment passed. The amendment as amended was then voted on. **Approved: 35 Opposed: 1**  
**Amendment passed.**

The main motion as amended was then voted on. **Approved: 36 Opposed: 0**  
**Motion passed.**

**5. Policy Motion #5-2015 Motion submitted by the Board of Directors: *Forever Abstinent* is revised:**

1. Page 17 is revised by deleting the section entitled “Finger Foods,” and
  2. **Appendix A** is revised by deleting the section entitled “Finger Foods.”
- Approved: 19 Opposed: 16 Motion failed** The minority voice was heard. A vote to reconsider the motion: **Approved: 22 Opposed: 13** The original motion was then voted on again. **Approved: 16 Opposed: 19 Motion failed.**

Business Session 2 adjourned at 4:00 p.m. PDT

**DAY TWO--BUSINESS SESSION #3 AND #4**

The Conference reconvened at 8:39 a.m. PDT with the Third Step Prayer. Roll call was taken. There were 38 voting members with 24 for a quorum.

A Parliamentary Procedure session was held.

**REPORTS OF THE 2014-2015 COMMITTEES WERE GIVEN AND ARE ATTACHED:**

**a. Agenda Committee**

**b. Literature:** No written report was presented. The committee met several times during the year and completed several projects for presentation at WSBC. All literature projects approved at WSBC 2015 will be translated into Spanish. More translators are needed and referrals should be given to Maria D.

**c. Sponsorship:**

**d. Education:** No written report was given. There was one person on the committee. Reports were received from four committees and forwarded to be put on the website.

**e. Website:** There are now 1056 submissions for the CEA-HOW Reflections book. There is still time to submit entries. A workshop will be held at the Global Convention on this topic. There was an inquiry as to the protocol for items to go on the website. All items to be submitted need to go the office. From there they will go to the Website Oversight Committee and after approval will then be put on website.

**f. Unity:** A phone workshop entitled "CEA-HOW Comes of Age" will be held at the Global Convention from 10-11:30 a.m. PDT. It will be a combination of Phone Bridge and Face to Face. A phone meeting for all Intergroups is being planned.

**g. Urgent New Business:**

**h. Special Needs *Ad Hoc*:** A form will be developed to go to all groups to fill out to be designated as a Special Needs meeting.

**i. Teen Program *Ad Hoc*:**

**j. Area 6: A Public Information YouTube video presentation was viewed.**

**POLICY MOTIONS CONTINUED:**

**6. Policy Motion #6-2015—Motion submitted by the Board of Directors: *Forever Abstinent* shall be revised no more frequently than at every third World Service Business Conference, such three-year schedule to begin with WSBC 2016. Approved: 34 Opposed: 2 Motion passed. The minority voice was heard. There was not a motion to reconsider so the original motion passed.**

**7. Policy Motion #7-2015—Motion submitted by the Board of Directors: *Sponsor Guidelines* shall be revised no more frequently than at every third World Service Business Conference, such three-year schedule to begin with WSBC 2017.**

**An amendment was made: *Sponsor Guidelines* shall be published no more frequently than at every third World Service Business Conference, such three-year schedule to begin with WSBC 2017. Approved: 10 Opposed: 26 Amendment failed.**

**An amendment was made: *Sponsor Guidelines* shall be published on a three-year cycle, beginning in 2017. Approved: 10 Opposed: 27 Amendment failed. The minority was heard. There was not a motion to reconsider so the**

amendment failed. A vote was then taken on the original motion: *Sponsor Guidelines* shall be revised no more frequently than at every third World Service Business Conference, such three-year schedule to begin with WSBC 2017. Approved: 34 Opposed: 3 The minority was heard. There was a motion to reconsider. Approved: 19 Opposed: 12 The motion was then reconsidered. The original motion was then voted on again. Approved: 13 Opposed: 24 Motion failed.

Board member Rachel Z. joined the Conference.

Co-Founder's Greeting: Rachel Z, Co-Founder, addressed the Conference.

8. Policy Motion #8-2015—Motion submitted by L.A. Intergroup—CEA-HOW policy is that the following CEA-HOW Conference approved books of questions are used by CEA-HOW members in the following order: 1) 1<sup>st</sup> 30 questions from the *Sponsor Guidelines*; 2) 4<sup>th</sup> Step Inventory questions from the *Sponsor Guidelines*; 3) *Steps Six through Twelve*; 4) maintenance questions from the *Maintenance Sponsor Guide*; 5) *Traditions Study Guide*. If a member has stepped up as a Step sponsor and has not reached the maintenance stage of recovery, the member shall use the *Traditions Study Guide* as a writing tool until the member is ready for the maintenance questions. It will be a mutual decision between the sponsor and sponsee whether the member shall interrupt the *Traditions Study Guide* and move to the maintenance questions if the member reaches the maintenance stage prior to completion of the *Traditions Study Guide*. Approved: 35 Opposed: 2 Motion passed. The minority voice was heard. There was not a motion to reconsider so the original motion passed.

Business Session 3 adjourned for lunch at 12:03 p.m.

Business Session 4 reconvened at 1:30 p.m. with a Parliamentary session.

9. Policy Motion #9-2015—Motion submitted by the San Fernando Valley IG: It is proposed that CEA-HOW meetings may change their printed meeting readings taken from the first 164 pages of AA's Big Book to substitute the words "Food" for Alcohol and "Compulsive Eater" for "Alcoholic." Approved: 11 Opposed: 24 Motion failed. The minority opinion was heard. There was not a motion to reconsider so the original motion failed.

Bylaws Motions Submitted Prior to Conference:

1. Bylaws Motion #1—2015—Motion submitted by the Special Needs *Ad Hoc* Committee:

MOTION: WSO Bylaws, Part C, Article 23, Section 12 is amended to add Subsection e): Special Needs Subcommittee. The Special Needs Subcommittee is charged with

investigating adapting CEA-HOW literature in different formats for members' needs, compiling information regarding the accessibility of individual meetings (using ADA guidelines) and posting it on the website, and maintaining the accuracy of such information. The Subcommittee shall consist of no fewer than 3 members. The Subcommittee shall research such other special needs of members as may come to its attention, and shall present such research to the World Service Business Conference for approval.

This policy shall be in effect immediately upon approval by the World Service Business Conference, 2015. **Approved: 34    Opposed: 0    Motion passed.**

**Election of WSBC Conference Committee:** The following people were nominated for the Committee: Judy K., Greg N., Robin B., Lola G., Suzanne K. A motion was made to elect these people by acclamation. **The nominees were elected and shall serve.**

**URGENT NEW BUSINESS:** There were two items that came to the committee. One concerned International shipping costs and will be referred to the Board. The other concerned a Teen Committee and it was decided that this was not urgent new business.

**Election of the WSO Board of Directors:**

Four seats on the Board were up for election for two-year terms: Nominees were: Liane S., Ginger B., Joanne S. and Lupita B. Liane S. were reelected by acclamation; the new members Ginger B., Joanne S. and Lupita B. were elected by acclamation.

David M., Robert B-M. Jim E. and Irish C. were thanked for their time of service. Remaining on the Board were Directors: Rachel Z., Co-Founder, Lorraine S., Jim W., Liane S., Cheryl F., Carolyn P., Coco C. with those remaining on the Board as Corporate Officers: Pamela K, and Jim C. Shannon H. will be joining the Board as the Corporate Secretary.

**Closing remarks: Board members and delegates and all service helpers were thanked for their service.**

**Adjournment:**

The 2015 World Service Business Conference adjourned at 3:50 p.m. PDT with the Serenity Prayer.

Minutes submitted by  
Irish C., Secretary

**2014-2015 WSBC Committees: (Bold print indicates Chair of committee)**

**Conference:**

**Agenda:** Rhonda N., (Chair), Carol O., (Vice-Chair) Derisa P. (Secretary) Julianne H., Lois L.

**Finance:** Carolyn P., (Chair), Maria D., (Secretary), Rhoda N., Jim W., Jim C., Greg N.

**Literature:** Julianne H., (Chair) Rene F. (Vice-Chair) Ginger B. (Secretary) Linda P-M., Beth K., Robin B., Linda R.

**Urgent New Business:** Jill T., (Chair) Carol O., DeRisa P., Rosa A., Maria G.

**Public Information:** Judy K., (Chair), Marian H., (Vice-Chair), Rena F., (Secretary) Ofelia M., Diana H., Maria D.

**Education:** Lois L., (Chair), Linda R., (Vice-Chair), Linda P-M., (Secretary) Suzanne K., David S.; **Special Needs Subcommittee:** Suzanne E., (Chair) Loretta R., (Vice-Chair) Lola G., (Secretary)

**Sponsorship:** Jill T., (Chair) Rene F., (Vice Chair) Ginger B., (Secretary) Robin B., Liane S., Brenda M., Lupita B., Maria D.

**Policy Manual:** Roberta S., (Chair) Joann S., David S.

**Website Committee:** Beth K., (Chair) Roberta S., (Secretary) Maria D., Brenda M., Margie B., Greg N.

**Ad Hoc Teen Program Committee:** Stephanie G., (Chair) Lola G., (Vice-Chair), Suzanne K., (Secretary) Rosa A., Gris M., Denise P. (**Note: This committee was sunsetted at the close of WSBC 2015.**)

**Ad Hoc Meeting Unity:** Suzanne E., (Chair) Marian H. (Vice-Chair), Ginger B., (Secretary)

## REGISTER OF ATTENDANCE 2015

David M.  
Lorraine S.  
Carolyn P.  
Coco C.  
Liane S.  
Robert B-M.  
Jim W.  
Cheryl F.  
Rachel Z.  
Pamela K.  
Jim C.  
Irish C.  
David S.  
Greg N.  
Margie B.  
Maria D.  
Dolores G.  
Stephanie G.

**Julianne H.  
Suzanne K.  
Lois L.  
Ofelia M.  
Linda R.  
Jill T.  
Judy K.  
Carol O.  
Rhonda N.  
DeRisa P.  
Rena F.  
Marian H.  
Lupita B.  
Rosa A.  
Ginger B.  
Robin B.  
Suzanne E.  
Beth K.  
Brenda M.  
Maria M.  
Linda P-M.  
Loreta R.  
Roberta S.  
Joann S.**